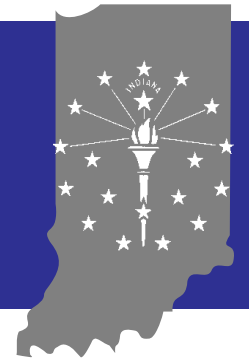


The INTERCHANGE

Monthly Newsletter for State Employees Prepared by State Employees



Discounts at DNR's "Hidden Jewels" Properties

The Department of Natural Resources (DNR) is offering lower camping rates at seven out-of-the-way DNR "Hidden Jewel" properties. All campers can save year-round on these Hidden Jewel campsites, which include Charlestown, Harmonie and O'Bannon Woods state parks, Cagles Mill and Mississinewa lakes, and Deam Lake (pictured at bottom right) and Starve Hollow Lake (pictured at top right) state recreation areas.



rental fees discounted as much as \$12.80 per night. A full hookup campsite that would normally cost \$31.80 is now \$23.00 late in the week and only \$19.00 on Sunday through Wednesday nights. All campsites are discounted, so you can camp for as little as \$9.00 per night.

For more DNR camping and campsite reservation information, visit the DNR's reservation web site at: www.in.gov/dnr/parklake/index.html. Or, for more "Hidden Jewels" information, go to: www.in.gov/dnr/sevenhidden.html.

Because these secluded, quiet properties are not well known, you will find campsite

SPD is Excited to Introduce the Implementation of PeopleSoft E-Recruit

The State Personnel Department (SPD) is excited to introduce the implementation of PeopleSoft E-Recruit! When the roll out is completed over the next few months, posting and applying for state positions will be easier, more efficient and more user-friendly than ever before!

Through applicant self-service, the new streamlined process will allow applicants to store an electronic application within PeopleSoft and apply for multiple positions with just the click of a mouse! Job search agents can be set up to automatically notify applicants of openings as soon as they are posted, so never again will they miss out on the state job they've been waiting for! Current state employees can even pull over their training information from PeopleSoft to include with their applications.

For agency Human Resources (HR) staff, the expanded use of PeopleSoft will save time and effort. No more waiting for next week's job bank! The job bank will be real time, so positions will be posted as soon as they are approved to be filled! Since applicants will be storing their state applications in PeopleSoft, there will no longer be a need for pre-entry! Once submitted, the applications will be electronically routed directly to the HR Representative or Hiring Manager, saving even more time and paper!

These are just a few of the many benefits that will come with PeopleSoft E-Recruit. Stay tuned to future issues of the Interchange for more details as the implementation progresses!

What's So Great About Indiana?

AccessIndiana's 6th Annual *What's So Great About Indiana?* screen saver contest was held from February 28 until April 4 and was open to all fourth-graders in Indiana who wanted to share

their Hoosier pride with the world. Below are copies of the winning artwork (announced May 11). To download the screen savers, or for more information about the contest, visit www.in.gov/contest.



"It's More Than Music"

The State Personnel Department and the Indiana Arts Commission welcome you to attend the Tenth Annual Black Music Month Celebration, "It's More Than Music."

All State Employees and their guests are invited to join the celebration!

June 24, 2005

11:00 a.m. – 12:25 p.m.; 12:45 p.m. – 1:45 p.m.
Government Center – South, Conference Center Auditorium

Performance By.....

Dance Sensations Krash Krew and Glorius Sounds of Yet Unseen
Featured Performance by Indy Youth Gospel Music Camp

This free lunchtime event commemorates June as "Black Music Month." We hope you will join us in celebrating the rich traditions of African-American music.



State Employee Night WITH THE INDIANAPOLIS INDIANS



Join the Indianapolis Indians on
June 18, 2005 for a 7 PM Saturday night game and take
advantage of special discounts offered to Indiana State Employees.

Indians vs. Buffalo Bisons

Saturday, June 18th @ 7:00 PM

**Don't miss this game as SpongeBob SquarePants makes his
only appearance of the season!**

Gates open at 5:30 PM



Department Name _____

Name _____

Address _____

City _____

ST _____ ZIP _____

Phone # _____

E-mail Address _____

***ALL FIELDS ARE REQUIRED**

For More Information Please Contact
Byron Stevens

(317) 269-3545 ext. 253

bstevens@indyindians.com

2005 State Employee Night Options

_____ @ \$6.00 -Reserved Seat

_____ @ \$6.00 -Lawn Seat

_____ @ \$10.00 -Box Seat

Total _____ @ _____ = _____

Payment Options:

_____ Check (Make Payable to Indians Inc.)

_____ MC _____ Visa _____ Discover

_____ AMEX

Card Number _____

Exp.

Date _____

Name On Card _____

Signature _____

Deadline for ordering tickets is Friday, June 17th at 5 PM

Any order received within 10 days of game will be left at will call for pickup

Please send order forms to:

Attn: State Employee Night, Indians Inc., 501 W. Maryland St. Indianapolis, IN 46225

Or fax to: (317) 269-3541

What is a Hoosier?

For well over a century and a half the people of Indiana have been called Hoosiers. As soon as our nickname came into general use in the 1830's, speculation began as to its origin. The speculation and argument have gone on ever since. Some of the most popular theories follow...

- When a visitor hailed a pioneer cabin in Indiana or knocked upon its door, the settler would respond, "Who's yere?" And from this frequent response Indiana became the "Who's yere" or Hoosier state. No one ever explained why this was more typical of Indiana than of Illinois or Ohio.

- That Indiana rivermen were so spectacularly successful in trouncing or "hushing" their adversaries in the brawling that was then common that they became known as "hushers," and eventually Hoosiers.

- There was once a contractor named Hoosier employed on the Louisville and Portland Canal who preferred to hire laborers from Indiana. They were called "Hoosier's men" and eventually all Indianans were called Hoosiers.

- A theory attributed to Gov. Joseph Wright derived Hoosier from an Indian word for corn, "hoosa." Indiana flatboatmen taking corn or maize to New Orleans came to be known as "hoosa men" or Hoosiers. Unfortunately for this theory, a search of Indian vocabularies by a careful student of linguistics failed to reveal any such word for corn.

- Quite as plausible as these was the facetious explanation offered by "The Hoosier Poet," James Whitcomb Riley. He claimed that Hoosier originated in the pugnacious habits of our early settlers. They were enthusiastic and vicious fighters who gouged, scratched and bit off noses and ears. This was so common an occurrence that a settler coming into a tavern the morning after a fight and seeing an ear on the floor would touch it with his toe and casually ask, "Whose ear?"

The Canal, the Music and You

“Summer Sounds” returns to the Indiana State Museum this year with a slightly different spin. The 2005 “Summer Sounds” season will reflect the spirit of the “Country Music Summer Celebration” by including several country music performers in addition to other genres.

“Summer Sounds” performances are held every Wednesday beginning on June 15, 2005 and running through August 17, 2005 on the museum’s terrace, overlooking the canal. Performance times are 5:30 p.m. to 8:00 p.m., unless otherwise noted. Please visit our events calendar at www.in.gov/ism/PlanningYourVisit/eventsCalendar.asp to find out more about specific performers.

Seating is free and is on a first-come, first-serve basis. Visitors are welcome to picnic on the canal banks, but please note that no food or alcohol may be brought onto the terrace. Only 22 tables are available and can be reserved for \$10 by calling (317) 232-1637.

Financial Planning Seminars for State Employees

The State of Indiana has again implemented an education series in which the focus is on financial planning. This series is held at the Indiana Government Center South Building in Indianapolis on a monthly basis. If you are from a facility outside of Indianapolis and would like to host a seminar, please contact Kristin Brown at krbrown@spd.in.gov or (317) 234-1407.

Upcoming Financial Planning Seminars:

RETIREMENT FINANCIAL PREPARATION/STRATEGIES

June 21, 11:30 a.m. – 12:45 p.m. IGC-South, Conf. Room B

June 21, 3:45 p.m. – 5:00 p.m. IGC-South, Conf. Room B

June 22, 11:30 a.m. – 12:45 p.m. IGC-South, Conf. Room B

LONG TERM CARE: HOW DOES IT AFFECT YOU?

June 22, 3:45 p.m. – 5:00 p.m. IGC-South, Conf. Room B

Did You Know?



Each year 260 Indiana children lose their moms to smoking. Help a mom you love be smoke free by mother’s day next year and call 1-866-515-LIFE for a How to Quit Packet.

Source: Leistikow, B., et al., “Estimates of Smoking-Attributable Deaths at Ages 15-54, Motherless or Fatherless Youths, and Resulting social Security Costs in the United States in 1994,” Preventative Medicine 30(5): 353-360 (May 2000) along with state specific data.

Visit www.whitelies.tv to find out more.

Governor Daniels signs Executive Order 05-21, Greening the Government

Indiana state government’s in-house Greening the Government initiative was officially extended when Governor Daniels’ signed Executive Order 05-21, which took effect on Earth Day, April 22, 2005. In addition to noting the many benefits of sustainable and environmentally sound workplace policies, the Executive Order notes that “state government and its employees recognize the importance of setting a positive example in efforts to improve Indiana’s environment; therefore, state government activities should support sustainable products and services”.

How can YOU do your part to Green Indiana’s Government? For a complete copy of the new Executive Order, visit www.in.gov/greening and go to the “What is Greening the Government” tab on the right side of the page! Then, take a look at other parts of this website for complete program information or ask your agency’s Greening Coordinator. If you have ideas or suggestions, contact the Greening Program via jfox@idoa.in.gov or at (317) 232-7658.

For more information, please visit the Financial Planning Seminar website at www.in.gov/jobs/special_projects/fps.html. The website will be updated frequently with information regarding these and other upcoming Financial Planning Seminars.

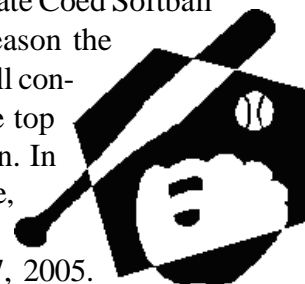
PLEASE NOTE: These financial planning seminars have been scheduled during the lunch hour and after work so that employees may attend on their own time. If you are regularly scheduled to work during these times, it is your responsibility to adjust your schedule or use paid time off (with approval from your supervisor) in order to attend.

To register for one of these programs, please contact Diana Smith at dismith@spd.in.gov or (317) 233-3777 by the close of business on Wednesday, June 15, 2005.

State Coed Softball Summer League

It’s that time of year again!! The State Coed Softball Summer League will begin it’s season the second week of July. The league will consist of a 10-week season, with the top teams advancing to the post-season. In order to secure your spot in the league, confirmation of a team and league fees must be submitted by June 17, 2005.

For more details, please contact Bob Page at bpage@dnr.in.gov.



TRAINING PROGRAMS

July 2005

Date	Time	Class	Cost
5	9:00 - 3:00	CERT/Managing People**	\$25/program*
6	9:00 - 12:00	CERT/Sexual Harassment for Managers**	\$25/program*
6	1:00 - 4:00	CERT/Selection & Interviewing**	\$25/program*
7	9:00 - 12:00	Record Keeping Guidelines for Occupational Illnesses and Injuries(OSHA) - HRCI Approved Credits	Free
8	1:00 - 3:30	Hoosier S.T.A.R.T. - "Plan Overview and Enrollment"	Free
12	9:00 - 4:00	CERT/Personnel Rules**	\$25/program*
13	9:00 - 12:00	CERT/Progressive Discipline**	\$25/program*
14	9:00 - 4:30	Situational Leadership** - HRCI Approved Credits	\$50
19	9:00 - 3:30	CERT/Performance Appraisals**	\$25/program*
20	9:00 - 12:00	CERT/Administrative Investigations**	\$25/program*
21	9:00 - 3:00	Developing an Affirmative Action Plan** - HRCI Approved Credits	Free
22	10:00 - 11:30	PERF: Your Retirement Program	Free
26	9:00 - 4:00	CERT/ABC's of Discrimination**	\$25/program*
27	9:00 - 1:00	CERT/Family Medical Leave**	\$25/program*
28	9:00 - 12:00	Developing an Affirmative Action Plan for Veterans**	Free
28	1:00 - 4:00	Compensation Overview for HR Prof.** - HRCI Approved Credits	Free

NOTE: All classes will be held in the State Training Center except where noted.

*The Comprehensive Employee Relations Training (CERT) program has a fee of \$25.00 for each participant.

The \$25.00 fee covers the 9 training sessions inclusive in the CERT program.

CERT participants must commit to attend all 9 training sessions. The CERT program has HRCI Approved Credits.

**These classes are only offered to SUPERVISORS/MANAGERS AND/OR HUMAN RESOURCES PERSONNEL.

Classes that require a fee are noted. Obtain your supervisor's approval to attend.

For more information or to register, you will need to contact your agency training contact person (ATCP).

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Toll Free 1-877-658-3637 Email: karys@shurgard.com

Father's Day is June 19th!



Artwork by Jerry Williams, State Personnel Department.

The Interchange

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